



California Community Colleges
Extended Opportunity Programs & Services Association
Executive Board Meeting Agenda
The Doubletree Hotel
Sacramento, CA
April 30, 2019
8:30 a.m. – 5 p.m.

I Meeting called to order at 8:45 a.m.. Omar Orihuela

II **Role Call** Omar Orihuela

- President Omar Orihuela
- Past President Dr. Fabio Gonzalez
- President Elect Danita Scott
- Vice President Matt Fox
- Treasurer Yesenia Balcazar
- Secretary Rejoice Chavira
- Region 1 Kintay Johnson
- Region 2 Libby Cook
- Region 3 Wanda Bynum
- Region 4 April Henderson
- Region 5 Sylvia Ruano (A)
- Region 6 Cesar Flores
- Region 7 Tracey Jones
- Region 8 Efren Rangel
- Region 9 Jennifer Flores
- Region 10 Leticia Diaz
- Foundation Pam Brogdon Wynn

Guests: Paula Munoz
Becky Reetz

III **Approval of Agenda** Omar Orihuela
Approved by Fabio Gonzalez and Danita Scott

IV **Approval of Minutes** Omar Orihuela
Approved by Matt Fox and Yesenia Balcazar

V **Officer's Reports**

A. President's Report Omar Orihuela

Request made at conference in October that more communication is needed to be sent out to the field to keep everyone informed. Omar created a newsletter and the first one was sent out late February. Topics included:

- revamping website
- new scholarship cycle, school hosting conference selected for scholarships- region 9 and 10, lowered scholarship award to \$750.
- with help of Becky and Kintay, created Guided Pathway flyer that highlight work EOPS does. Received feedback and the field wanted a word document of the flyer.
- announced Evan Hawkins as new Exc Director of FACC, hired in December
- announced Gov proposed cola: January proposal is 3.46% = 4.4 million to statewide allocation . Increase from \$112 million dollars to \$160 million dollars. Waiting for May revise to make sure cola stays in the budget.
- Reminder that mid year reports due Mar 15, 2019 to show Chancellor's Office that we are on track with our expenditures.
- Clarification on consolidation rumors. At CSSO Conference, RMohr proposing to modify some of language to be able to operate with flexibility. Chancellor Oakley at CSSO conference clear that EOPS not targeted.
- Update on Spring training, 269 people signed up. Concern that staff called to register and was told it was full not closed.

Danita, Becky and Omar visited the capital and legislatures were receptive of the visit- February 20, 2019. Everyone supportive of EOPS and keep EOPS in forefront.

EOPS funding formula will be in it's 2nd year of implemmentation. Element of growth is also a factor, however element of growth was never clarified or defined on how growth will be determined, Matt and Omar had phone meeting with Rhonda and stressed the need to pay attention to numbers and how calculate money.

Chancellor's Office regional coordinators took place on April 12, 2019. On April 11, got proposal from CO regarding changes. Proposed changes from Mia: change 3 appts to include tutoring, workshops to count as one of three appts; blanket waiver for EOPS Director min qualifications and counselor min qualifications,; add language to use discretionary money to buy furniture, computers, equipment; travel not need approval from CO. Question is : what would be purpose of EOPS if not have rules in place?

- Omar met with Mia and Jillian Luis who replaced Kelly Gornik to discuss the changes. In response to why change EOPS if works so well, why fix it? Answer give was that everything has to change, not getting good results, doing what told.

- RMohr's message is want to change and be more flexible. One rural college is having a hard time to hiring an EOPS director due to not meet qualifications. However, don't change for one college
- Omar made it clear that EOPS completely oppose the changes. Also oppose changes on the program plan to eliminate box for full time director.

B. Past President-

Fabio Gonzalez

Fabio attended CSSO conference and had conversations with CSSO representatives. Receiving support from CCSO. Encouraged to continue doing what we are doing.

Chancellor Oakley has been receiving phone calls regarding changes. Questioned who approved changes. Received phone call from Daisy encouraging board to continue fight on standing with what we are doing and to continue pushing back from wherever came from, message that sending about EOPS doing right thing for students. Daisy stated that will ask Board to do presentation at CCLC conference about diversity hire. EOPS is the model. Marty will text Fabio about presentation. Marty will deliver at Spring training that proposal will be pulled.

Chancellor's Office will release hiring procedures that will be adopted by every single district across the State. Revolution that Chancellor's Office pushing for. Want more people of color to be hired in faculty ranks. Using EOPS as a model to show on how we are able to diversify staff and how state hasn't. Chancellor's Office not interested in removing minimum qualifications. Proposal will be removed.

Action item: Talk to Marty Alvarado during Spring training to discuss what we want regarding minimum qualifications.

Chancellor's Office issue is flexing what need to flex to help to make local decisions so not having difficulties of what to do with funds locally.

Chancellor Oakley stated to leave EOPS alone. Not interested in picking a fight with EOPS.

Fabio suggested to board to create strong relationship with Marty as she is overseeing EOPS. Show that we want to partner with Marty to discuss growth and training for new staff.

Advocacy mechanism works as we are getting support.

Cesar shared comment with issue with guidelines. Discussion on how the association can strengthen director's roles at each and ability to strengthen hiring practices at each campus. Concern that at some colleges, directors are at will which limits strength of program and there is high turnover with management.

CAFYES advisory comm mtg was held in February. Chancellor's Office started conversation to streamline educ code and guidelines. Danita made it clear that this is not the group to be asking about EOPS implementing guidelines and not comfortable in having the conversation.

At April 12 meeting, regional coordinators did excellent job in questioning why they wanted to make changes and talked about why changes will be detrimental to program specifically to students. Pressed Rhonda Mohr and got to a point that she said verbatim we want EOPS counselors to see non eops students and EOPS students to see non EOPS counselors, not prepared to have that conversation on what is purpose of EOPS. Backpedaling starts as Rhonda

Meeting on April 22 with Rhonda Mohr, Jillian Luis, Mia Keeley, Marty Alvarado, Evan Hawkins and Elises – CSSO rep. Marty set context of meeting.

- Discussed integration and leveraging resources to advance student outcomes. It does not mean EOPS program will be eliminated but they are trying to see what would that look like in practice. They want to move towards local control and responsibility and reduce administrative burden so folks can spend more time on program and focus on students. Equity was inherent part of Chancellor's Vision for Success: economic mobility and disproportionately closing achievement gaps for disproportionately impacted students. Her concern was that administrative burden in relation to alignment efforts to capacity in EOPS. During the meeting, Marty mentioned several times evidence based practices and integration. Documentation when colleges are moving in many different ways and reemphasized local control and accountability. During discussion regarding administrative burden as directors like structure and accountability, Chancellor's Office indicated administrative burden was on them .
- Discussion regarding hiring. Marty asked if EOPS has documentation that there should be three contact and with the same person. Danita shared importance of building relationships for students. Research that talks about access of value for specific populations esp. disproportionately impacted students. The value is in the relationship and 3 counseling contacts establishes relationship with students. The students who struggle are those who counselor hop. Mia gave example of student in multiple programs and multiple educ plans and not want duplication of services. Chancellor's Office want to consolidate amount of contacts that students have. Danita shared flexibility that already exists and campuses have opportunity to do second contact with paraprofessional and small group counseling. And are working collaboratively with other programs, so can count counseling contact provided that following expectations of EOPS Program. Danita shared survey results: based on survey and responses, 15000 students could be served. To serve the students, give EOPS the money. CSSO from Mendocino (rural college) shared that the college had to go out twice for counselor position as having difficulty finding qualified candidates that meet minimal qualifications. Chancellor's Office want campuses to determine who is qualified to be a

EOPS director and EOPS counselor. Danita shared that part of vision and in general instructional ranks, the faculty don't mirror students we serve. Only in Student Services and specifically in EOPS can find faculty that mirror students. Chancellor's Office want to remove guidelines that ensure that campuses have opportunity to hire individuals that mirror students serve and whose experience mirror that of the students so know who they are and can speak to what they need. Marty's response is it might be a timing issue.

Trying to get EOPS to every students, but it is an institutional responsibility. EOPS is not preventing institutions from developing and bulding Guided Pathways when agree that EOPS is alignment with guided pathways. Concern is leveraging of resources-money grab.

Marty wants to hear from directors. Danita shared that was asked at April 12 meeting to get directors feedback and in process of doing that. By Wednesday, will have information to share with Chancellor's Office.

Marty want facilitated conversation at Spring training. Look at barriers, challenges and innovations for training.

Danita shared with Chancellor's Office that there is a lot of directors in EOPS and matter of training. CAPED in support of EOPS. Chancellor's Office told CAPED that they will no longer do DSPS New Director's Training. Cannot rely on Chancellor's Office to do training.

D. Vice-President Report

Matt Fox

Funding formula, and growth aspect which will take effect next year. Omar and Matt had conversation with Mia and Rhonda, both were not involved in creation of funding formula. Looking back collectively realize not enough details to explain how growth will happen. 5% associated with growth. With Mia and Rhonda went through different scenarios and what happens if no growth, nothing in place if no growth. No details of how be implemented. On Kelly's powerpoint, the growth funding will be at same level at 90% of student served. Went through scenario, growth limited and if growth huge, Chancellor's Office said will fund everyone. Powerpoint will fund enough at comparable level of what is being funded at 90%. Chancellor's Office will change it if don't work. Student served based on prior prior year so get funding earlier- 90% is prior prior. But growth is prior year, but not reported on MIS until April/May/June when money comes out. No cap in place. Chancellor's Office was asked to run scenarios, but didn't get it. A lot of unknown at this time.

Action Item: create subgroup and run scenarios and give input of what association wants.

Tracy will demo association website. Important to document info, a lot of information lost over the years. Great website moving forward and collectively have all of information and inclusive as have CARE and NEXTUP section. Collectively decided to

pay Tracy monthly maintenance fee to maintain the accuracy and currency. Figure out how get information (pictures, articles, updates) to her so website can continue and can be accessed by all.

Survey sent statewide. Great information, enthusiasm energy, one question on survey is are you willing to volunteer and donate time, and what experise have. People want to help so board needs to create opportunities for people- how reach out and bring people to fold.

E. Treasurer Report

Yesenia Balcazar

Balance is \$ 307, 318 for operating expenses get us to end of fiscal year.

Submitted tax documentation to accountant to process taxes and received extension to June 30, 2019.

Updated mileage reimbursement to \$.58.

Reminder to submit travel reimbursement as soon as meeting happens, within 30 days of the meetings.

Expenses we accrue comes out from account and provide documentation.

VI Legislative Updates

Evan Hawkins- FACCC

As of January exec director with FACCC. With FACCC for 7 years in membership and was also associate director.

Provided information on legislative items and focused on budget. Provided guidelines and advocacy work that needs to be done.

Will continue to ask for 10 million dollars to serve more students

Eloy doesn't want to consolidate EOPS, but philosophically want money to be able to do what they want. Politically realized they can't and testament to political capital that EOPS has... in communication with legislature.

Evan encouraged us to show up to BOG meeting on May 20-21, 2019 to overpower room to send message to BOG and give comments on how damaging and how guidelines will dismantle program. 12 p.m. to 5 p.m. on May 20, 2019 and 10 a.m. to 2 p.m. on May 21, 2019.

Action Item: Evan to send list of key legislators for each of our region so know who to reach out to and committtees they serve on- key committees who are influential. Also a phone script for students, staff, and faculty and what focus on.

Send a point and click.

Evan will send link for action alerts: put in address and information and will find legislature. Allows FACCC to see who make phone calls. Will send link and instructions to Omar.

Send Evan a template of letter or create letter that has association information as stamp of approval. Evan will review letter and provide feedback.

Get a list of legislators and staffers that are products of EOPS Program in celebrating EOPS 50th anniversary.

VII Proposed Changes to EOPS Guidelines

All

In agreement no changes to guidelines- leave the way it is. Discussed concerns regarding giving colleges and districts discretion to spend money. Colleges and districts will go for the \$50,000. At April 12 meeting, Chancellor's Office not open for feedback regarding discretionary funds. If issue is who has discretion to spend money, specify making changes to language that EOPS director has the discretion and not college to make decision. Important to create a unified message and be on same page at Spring Training.

VIII Jillian Luis, EOPS Specialist

All

Jillian shared that she she worked for Chancellor's Office for three years. Jillian worked as a specialist with the foster kinship program. Jillian will chat with Kelly and get sense of history of program.

Jillian shared Spring Training Agenda. Training consists of discussions and group time for guided questions. Opportunity to report out and hear from field based on conversations happening statewide.

Thanked regional reps who gathered letters based on proposed changes. It was a draft, and Jillian have looked at the letters and organizing them. Clarified regional coordinators attend Chancellor's Office meetings and regional representatives are members of the CCCEOPS Association.

Jillian is excited to visit campuses and is committed to transparency.

VIV CCCEOPSA Website

Matt Fox/Tracy Hickey

Presentation on new association website (CCCEOPSA.org)

Contract for \$3,500 to redesign website. Tracey worked on website for last 3 months. Monthly maintenance fee of \$100/month, to maintain website, edit and update stories and scholarship. Important to update and keep website current.

Any suggestions reach out to Tracy.

Tracy will connect with conference committee to include conference registration on website

Action Item: Reception on September 4, 2019. Omar will contact Evan and Lydia (conference planner) from FACCC. Will check about having it at rotunda.

Letty dedicate a month in September as EOPS week – recognize different programs and use # and concentrate college efforts about celebrating during that week.

XI 2019 Conference Update

Rejoice/Yesenia/Omar

If conference website is ready, will use website for conference registration. If not, will use event brite. Will have link to event brite on CCCEOPSA website.

Action Item: Conference chairs will reach out to Tracy to discuss conference registration.

Will send out link to conference registration last week of June or first week of July. Can send out “Call for presenters” email and “Save the Date.”

Discussed possible key note speakers. Passed out information about Oz Sanchez. Lupita Alcala Cortez – appointed by Gov. Newson is undersecretary of Education is confirmed as a keynote speaker for October 23, 2019.

Action Item: Letty will reach out to Lorena Gonzalez. Becky Reetz will reach out to Angela Davis. Paula Munoz will reach out to Harris Edwards.

Want to recognize Elaine Alquist at the conference. Will pay for flight and hotel.

Action Item: Contact Evan Hawkins to see if Elain Alquist will be available on October 22, 2019 for recognition.

Will recognize past Chancellor’s Office staff. There will be a panel of past EOPS directors to provide history and struggles of the program.

Conference committee will need to plan breakout sessions to ensure that all conference attendees are able to attend a session.

SWAG: Tshirts, working with Mario Chacon to help design logo, hats with 50 years of EOPS, 50 year pin, will use a digital program.

Region 7 is doing a video; Region 2 is doing a “hashtag I am EOPS” video and putting together a slide show

Will have an EOPS Guided Pathways banner

Letty did presentation on Whova app. Cost is \$1,900. Additional cost for add ons. Conference registration form will ask if want paper copy of conference program.

Motion to use Whova App for Fall 2019 Conference. Fabio/Wanda Motion approved.

Letty collecting alumni bios for EOPS conference. There will be a running slide show and posters will be printed out and placed near registration table. Information requesting: name, email, current EOPS student or alumni, name of college participated in, what does EOPS experience mean to you, what advise do you have for current students, list educational degrees and graduation year and institution, if currently work: provide name of company and title of position, provide short bio and upload picture at work. Will send out to regional reps to send out to colleges within their region. Letty will share google form as owner with Tracy. Efen recommend work with Tracy and Matt as duplicating what is doing on website.

Action Item: Regional reps to send out email to colleges within their region to request past EOPS documents (photos, conference programs, etc). Scan the document or bring hard copy to next association meeting. Want to show EOPS historical timeline in the last 50 years

Action Item: Paula and Fabio will send list of previous past EOPS presidents

XII Email sent to CSSO

All

Discussion regarding email sent to CSSO regarding guideline changes. Concern regarding language in email that gives colleges and districts flexibility to spend money. Chancellor's Office need to see EOPS is not in conflict with Guided Pathways. EOPS is aligned with Guided Pathways. Important for everyone to be on same page.

Motion to oppose all Chancellor's Office changes. Efen/ Pam Motion approved.

XIII Statewide Survey Data

Matt Fox

Survey results were reviewed. 68 colleges responded.

Colleges interested in participating in statewide research effort to be done by RP group.

Opportunity to reach out to field to volunteer for board positions.

Where did money go to pay for new director's training reimbursement? Funds for reimbursement should have come out of set aside funds. Need to investigate.

Keep data of survey in members only section of website.

Possible training for all EOPS directors. Revamp new directors to all directors training on different topics. Suggestions to revisit: New Directors training in Fall and Spring Training or possible regional conferences drive in training, one in North and South.

First step: reach out to people who expressed interest in volunteering and bring them to June meeting to discuss opportunities. There are open slots in various committees that need to be filled in. Suggestion to having a zoom meeting for those who expressed interest.

Motion to invite people who expressed interest to June/July board meeting. Kintay/Cesar
Motion approved.

Danita shared model that CAPED uses for mentoring. Can use set aside funds - \$150,000.

Action Item: Libby will follow up with research and will write and create mentoring proposal.

XIV. Public Comments

No public comments

XV. Committee Reports

- Membership
 - Keep membership list and send to Wanda
- By-Laws Danita Scott
 - Need to define what committees are found in bylaws
- Elections
 - Open the nominations at the Fall conference and close at 11:59 on Dec 31. Anyone can be nominated but have to accept nomination or write in acceptance. Ballot needs to be put together and send out to qualified voters. Need to go through list and look up and x out individuals who do not have voting privileges. Reminder email to vote by deadline, count votes and report it out- Omar will do it for now. Elections person need to have access to survey monkey. However, there are changes to survey monkey which requires a 2 step verification, and Tim is owner. Yesenia will help.
- TAC
 - Danita will talk to Tim about taking the lead on TAC
- CCCSFAA Liaison
 - Omar will send Sylvia Ruano an email about representing association

XVI. Regional Reports

XVII. Foundation Report

Pam Brogdon

- Wine and cheese at conference.
- Raffle will be responsibility of region 9 and 10. There will be a silent auction with random things and packed in basket. Letty will be lead for silent auction.

XVIII. Next Meeting: Southwestern College- June 18, 2019- Marriott Residence Chula Vista

XVIV. Adjournment 5:13 p.m.